Voluntary benefits for 2025

Medical Bridge

- Helps pay for your inpatient hospital deductible
- Will pay \$500 or \$1000 for each family member per one hospitalization per year
- Pays \$250 for diagnostic testing and pays \$1,500 for outpatient surgery per calendar year per family member
- Emergency room benefit of \$150 per calendar year per family member

Critical Illness

- Helps maintain financial security during the lengthy, expensive recovery period of a critical illness
- Provides a lump sum benefit to help with the out-of-pocket expenses (employee amounts range from \$10,000 to \$50,000). Premiums never increase!
- Subsequent Diagnosis- a covered person received a benefit and is later diagnosed with a different or same condition this plan will pay 25% of face amount up to maximum benefit amount payable
- Includes \$50 wellness/health screening benefit once per year per covered illness

Disability Insurance

- Helps you pay everyday living expenses and out-of-pocket expenses due to loss of income
- Provides a monthly benefit to replace a portion of your income if you're unable to work due to a covered disability
- Variety of plan options available which includes maternity leave (6 and 12 month benefit periods)
- Colonial Life disability pays in addition to your sick days

Cancer Insurance

- Help pay out-of-pocket expenses not covered by health insurance plans
- Includes initial diagnosis benefit of \$5,000, treatment, inpatient care, transportation, lodging, experimental treatment, and much more
- Pays \$100 wellness benefit once per year per covered insured

Accident Insurance

- Helps pay unexpected medical expenses from broken bones, lacerations and many other injuries
- Helps pay major medical deductibles and copayments if you're confined to a hospital from a covered
 accident
- Pays \$50 wellness benefit once per year per covered insured

Life Insurance

- Annual opportunity to obtain additional life insurance above and beyond the county's group plan. This
 can be taken with you when you retire or change jobs. Keep in mind your county provided life
 insurance will stay behind when you retire.
- Whole Life is offered at a Guaranteed Issued basis regardless of past or current health issues
- Term Life offers coverage for 10, 20, or 30 years depending on the option picked

*Premiums will vary based on employee preferences

Please watch for Colonial Life reps to visit your work location.

For more information, please contact:

Alex Pihakis 724-575-0839 or alex.pihakis@coloniallifesales.com

All COVID-19 related office visits, illnesses, and treatments will be covered under all colonial products as normal

PLEASE NOTE: All Colonial Life benefits are independent and in addition to your County provided group benefits.