(Board's Agenda)

SALARY BOARD MEETING

November 16, 2023 Immediately Following Public Meeting

Chairman calls meeting to order.

MOTION BY SALARY BOARD MEMBER -

To approve Minute No. SB 10-19-23 dated October 19, 2023.

Chairman asks for PUBLIC COMMENTS.

ELECTED OFFICIAL: (COMMISSIONER TO MAKE MOTION ON BEHALF OF DISTRICT ATTORNEY JASON WALSH IN HIS ABSENCE)

BOARD'S CONSIDERATION

Jason Walsh – District Attorney

MAKE MOTION PER AGENDA

CHAIRMAN – NOTES FOR THE RECORD – All leaves of absence that occurred since October 19, 2023 until the present are to be noted for the record.

CHAIRMAN NOTES FOR THE RECORD – It is the consensus of the Salary Board that any procedural errors in the 2023 salary schedule book may be corrected administratively by Human Resources.

RECESS

Salary Board Minute No. SB 10-19-23

The Washington County Salary Board reconvened in Public Meeting Room G-16 of the Crossroads Center at 95 West Beau Street, Washington, Pennsylvania, for the purpose of reconvening with the following members being present: Commissioners Diana Irey Vaughan, Larry Maggi, Nick Sherman, Controller April Sloane, Treasurer Tom Flickinger, President Judge John DiSalle. Also present: Solicitor Jana Grimm; Chief of Staff Jim McCune; Human Resources Assistant Director Andrea Johnston; Executive Administrative Assistants Marie Trossman, Randi Marodi; Administrative Assistant Debbie Corson; Financial Analyst Adam Petris; Human Resources Interim Administrator Jason Bercini; Joe Jasek from WJPA.

Chairman Vaughan called the meeting to order at approximately 2:51 p.m.

Mrs. Vaughan entertained a motion to approve Minute No. SB 9-21-23, dated September 21, 2023. Moved by Mr. Sherman, seconded by Mr. Maggi, approving Minute No. SB 9-21-23 dated

September 21, 2023, as written. Roll call vote taken:

Mr. Sherman – Yes; Mr. Maggi – Yes; Mrs. Vaughan – Yes; Ms. Sloane – Yes. Motion carried unanimously.

PUBLIC COMMENT

None.

FOR THE BOARD'S CONSIDERATION

FINANCE

Mrs. Vaughan presented to the board, on behalf of Finance, Assistant Finance Director, Reduction in annual salary for one (1) vacant full-time salaried position effective retroactive to 10/8/23. Current salary \$70,040.00/year; Requested salary \$66,358.16.

Moved by Mr. Sherman, seconded by Mr. Maggi.

Roll call vote taken:

Mr. Sherman – Yes; Mr. Maggi – Yes; Mrs. Vaughan – Yes; Ms. Sloane – Abstained from voting. Motion carried.

<u>PLANNING</u>

Mrs. Vaughan presented to the board, on behalf of Planning, Director of Planning, Reduction in annual salary for one (1) vacant full-time salaried position effective retroactive to 10/8/23. Current salary \$95,804.75/year; Requested salary \$75,000.00/year.

Moved by Mr. Sherman, seconded by Mr. Maggi.

Roll call vote taken:

Mr. Sherman – Yes; Mr. Maggi – Yes; Mrs. Vaughan – Yes; Ms. Sloane – Abstained from voting. Motion carried.

LEAVES OF ABSENCES - September 21,2023 to October 19th,2023

Chairman Vaughan noted for the record the following leaves of absences:

Daniel Bird, Bridge Maintenance Worker, Liquid Fuels, 9/27/23 to 11/22/23 Bethany Bowman, Human Services Care Manager, HS General Supervision, 10/5/23 to 10/5/24 Amy Lemley, Volunteer Liaison, Aging, 9/27/23 to 1/31/24 Denise Ratcliff-Kennedy, Caseworker II, Children and Youth, 10/2/23 to 11/13/23 Katherine Wachinski, Enforcement Officer II, Domestic Relations, 10/13/23 to 10/13/24 Christina Wassel, Probation Officer II, Juvenile Probation, 10/2/23 to 12/25/23

Chairman Vaughan stated for the record, that all leaves of absence that occurred since September 21, 2023 until the present are to be noted for the record. It is the consensus of the Salary Board that any procedural errors in the 2023 salary schedule book may be corrected administratively by Human Resources. There being no further business, Chairman Vaughan declared the meeting recessed at approximately 2:56 p.m.

ATTEST:		
	CONTROLLER	

THE FOREGOING MINUTES SUBMITTED FOR APPROVAL:

FOR THE BOARD'S CONSIDERATION - NOVEMBER 16, 2023

DEPARTMENT	EMPLOYEE	CURRENT POSITION	CURRENT SALARY	NEW POSITION	REQUESTED SALARY	NOTES
DA - Victims			#00.007.50 /		#00 707 00/	Reduction in annual salary for one (1) vacant full-time
Services		Victim Advocate	\$39,027.56/year		\$36,787.22/year	salaried position effective 11/16/23.